> faven3 <- fa(ven3,nfactors = 3,rotate = "varimax")

> faven3 $loadings

Loadings:

MR1 MR2 MR3

B008

C001 0.123

C002 0.105

E018 0.160 0.112

E034 -0.139

E035

E036

E039 -0.106

F028 0.404

F034 0.688

F063 -0.107 -0.197

F116 0.229

F118 0.545

F120 0.641

F121 0.386

G006 0.124

E069\_07 0.772 -0.104

E069\_06 0.682 0.166

E069\_12 0.688

E069\_17 0.668

MR1 MR2 MR3

SS loadings 2.046 1.024 0.766

Proportion Var 0.102 0.051 0.038

Cumulative Var 0.102 0.153 0.192

> faven4 <- fa(ven4,nfactors = 3,rotate = "varimax")

> faven4 $loadings

Loadings:

MR1 MR2 MR3

B008

C001 0.114

C002

E018 0.208

E034 -0.235

E035 0.130

E036

E039

F028 0.173 0.161 0.322

F034 0.134 0.552

F063 -0.632

F116 -0.135 0.143 0.256

F118 0.640

F120 0.506 0.206

F121 0.571

G006 0.133

E069\_07 0.712

E069\_06 0.506

E069\_12 0.746

MR1 MR2 MR3

SS loadings 1.418 1.098 1.059

Proportion Var 0.075 0.058 0.056

Cumulative Var 0.075 0.132 0.188

> faven7 <- fa(ven7,nfactors = 3,rotate = "varimax")

> faven7 $loadings

Loadings:

MR1 MR2 MR3

B008 0.131 -0.258

C001

C002 0.130

E018 0.306

E034

E035 0.168 -0.127

E036 -0.232 -0.279

E039 -0.113 -0.215

F028 0.353 0.112

F034 0.467 -0.107

F063 -0.641 0.111

F116 -0.181 0.424

F118 -0.148 0.318 0.609

F120 -0.145 0.434 0.329

F121 -0.102 0.198 0.607

G006 0.372

E069\_07 0.805

E069\_06 0.680

E069\_12 0.765

E069\_17 0.693 0.101

MR1 MR2 MR3

SS loadings 2.368 1.571 1.090

Proportion Var 0.118 0.079 0.055

Cumulative Var 0.118 0.197 0.251